



The Shielded Star



Published Quarterly / March, June, September, December

Our mission ... to develop and disseminate information ... to inform!

Volume 6 / Issue 1 / March 2017

Officers down: Police deaths hit a 5-year high

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*Join
Today!*

Mission Statement

The intent of The Shielded Star is to develop and disseminate information that will contribute to the betterment of law enforcement officers here in North Carolina. Although our objective is not to re-print the news or repeat information provided by other means, we believe the articles we include are important to all of us. While some of the information may be already known, we have found that many members appreciate the update. We want you to know and clearly understand the steps that are being taken by our organization to support you, our member officers, and their families. We will strive to provide to you the most accurate information in a timely manner.

We've Got Your Back

Because we are officers, just like you, we know what you face every day. All of us are faced with making decisions on a moment's notice and at times we are ridiculed and second guessed by those who claim to support us, but actually they attempt to find reasons to leave us hanging out there in limbo. When you make a decision on duty, you should expect and demand immediate representation. You should NEVER have to worry if an organization will defend you or how long it is going to be before your attorney arrives. The NCSPA thought process is quite simple. If the incident happens today, we want the attorney there yesterday. If you act in the scope of your employment and it results in a legal challenge or issue then we will be there for you! Period.

Some organizations will tell you there are gray areas, and they will also tell you that you need your Board's approval first. We are here to tell you that there are no gray areas and you will know immediately if you are covered or if you are not. As a member, you will know your legal options right away because you will have the opportunity to discuss your incident with one of our contracted attorneys if an action has been taken against you. You and your North Carolina Sheriff Police Alliance attorney will take the lead in your representation. The attorney assigned to you will look at the law as it applies to your situation. From there, he (or she) will provide you the defense and advice you deserve. The NCSPA will serve you; and you alone. The attorney will not be fixated on saving the NCSPA money, as other organizations have done and still do today. Your protection is our number one priority and we will be there from the beginning to the end!



NCSPA members get
great discounts!

The Shielded Star

Letters to the EDITOR
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Ladies and Gentleman Fellow Officers ...

We need your feedback on a regular basis to ensure we are providing for YOU the most up to date information and articles.

This publication/newsletter is for you and our doors are always open to your requests and comments.

Please send your inquires and request to the editor and we will make every effort to address new ideas, topics, and comments in future issues.

Thank you!

PUBLICATION DEADLINES ARE:

January issue:	December 25th
April issue:	March 25th
July issue:	June 25th
October issue:	September 25th



My name is Andy Miller, and I am the president of the North Carolina Sheriff Police Alliance. We are an organization that wants to serve your law enforcement interests. We have a proven track record of leadership in law enforcement organizations. Our leaders are former leaders of other law enforcement organizations. I am the former president of the North Carolina Police Benevolent Association. Ten years ago we banded together to form a more responsive organization. We wanted to build an organization focused on the members and their needs, not the bottom dollar. *We have clearly succeeded in our efforts ten years later.*

The North Carolina Sheriff Police Alliance is a local organization. It is not controlled by interests outside the state of North Carolina. We will continue to do some things similarly to other membership-based law enforcement organizations but with a greater sense of urgency as your membership with the NCSPA is so deserving, but for the most part, we are going to focus on local issues here in the state of North Carolina from the coast to the mountains. These are the very issues that affect your quality of life, career and family no matter which agency you work for.

We understand the issues facing law enforcement today. We know that this is a dangerous time for all working in law enforcement. We are aware of sentiment concerning law enforcement held by some politicians. We watch the media berate law enforcement every day. We are concerned for your safety as a law enforcement officer 7 days per week and 24 hours each day. That's why we guarantee our members an attorney on scene of any critical incident within the hour of our member's critical incident. If you are a sworn law enforcement officer working in an on duty or off duty capacity we stand ready to protect you. Your assigned attorney puts your interests first. In this day and age that makes all the difference.

We also will refer you to an attorney for personal related matters at a discounted rate. We will represent your interest by lobbying for favorable laws. We will answer your calls personally, no answering service or machine to monitor your calls. In a critical incident you will need to speak with someone who can reassure you that your attorney is on the way.

This is truly an organization built for you, the North Carolina law enforcement officer. This is an organization that gives back to our members on levels no one else will. Everything we do is member-driven.

The NCSPA is a local organization and as a member your dues are spent here on you. When one of our members is in trouble we are here for them. We stand with you our member. When you want an issue addressed you will be able to come to us. You won't hear us making excuses. We will address the issue. We don't promise miracles but we do promise a response. We are truly here to SERVE you.

We believe that if you are paying dues to an organization then that organization should be responsive to you. Way too often, organizations take your money but don't have time for you when you want to discuss issues. We will be different. For too long those in law enforcement have sent their money or portions of their money out of this state. The North Carolina Sheriff Police Alliance is solely housed in North Carolina. Your money will stay here in North Carolina to serve North Carolina law enforcement.

So if you are looking for a different kind of organization to join that is accountable to the members, then you have found us. We want the chance to serve your law enforcement interests! Join today!

Andy

Thanks for your support. We appreciate you, the law enforcement officers of North Carolina.

God Bless Y'all,
Andy Miller, President NCSPA
866-736-2772 ext.1 / andy@ncpolice.org



Scholarship

Your donation to the Sheriff Police Foundation will help to fund the services we provide, college scholarships for the children of law enforcement officers killed in the line of duty. Scholarships also include children who have faced great odds to graduate.

We are a 501(c)(3) organization and all donations are tax deductible!

Death Benefit LEO's

On average, one law enforcement officer is killed in the line of duty somewhere in the United States every 57 hours. Since the first known line-of-duty death in 1791, more than 19,000 U.S. law enforcement officers have made the ultimate sacrifice. This includes North Carolina Officers.

2232 Page Road, Suite 202
Durham, NC 27703
866-736-2772 ext. 4

www.sheriffpolice.com



Standing where & when it counts!



“Blessed are the Peacemakers!”

Q & A

Q: How can I help the foundation?

A: By making a donation to the Sheriff Police Foundation.

Q: Are there different levels of participation?

A: Yes, Business / Individual

Q: What are they?

- **Ultra-Platinum \$20,000**
- **Platinum \$10,000**
- **Diamond \$5,000**
- **Gold \$1000**
- **Silver \$500**
- **Bronze \$100**
- **Blue Line Business \$75**
- **Blue Line Member \$50**

We are a 501(c)(3) organization and all donations are tax deductible.



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As a Reserve Officer I clearly understand the needs of Law Enforcement Officers. Give me a call or shoot me an email ...



PRESIDENT Donald J. Trump

Standing Up For Our Law Enforcement Community

One of the fundamental rights of every American is to live in a safe community. A Trump Administration will empower our law enforcement officers to do their jobs and keep our streets free of crime and violence. The Trump Administration will be a law and order administration. President Trump will honor our men and women in uniform and will support their mission of protecting the public. The dangerous anti-police atmosphere in America is wrong. The Trump Administration will end it.

The Trump Administration is committed to reducing violent crime. In 2015, homicides increased by 17% in America's fifty largest cities. That's the largest increase in 25 years. In our nation's capital, killings rose by 50 percent over the past four years. There were thousands of shootings in Chicago last year alone.

Our country needs more law enforcement, more community engagement, and more effective policing.

Our job is not to make life more comfortable for the rioter, the looter, or the violent disrupter. Our job is to make life more comfortable for parents who want their kids to be able to walk the streets safely. Or the senior citizen waiting for a bus. Or the young child walking home from school.

Supporting law enforcement means supporting our citizens' ability to protect themselves. We will uphold Americans' Second Amendment rights at every level of our judicial system.

President Trump is committed to building a border wall to stop illegal immigration, to stop the gangs and the violence, and to stop the drugs from pouring into our communities. He is dedicated to enforcing our border laws, ending sanctuary cities, and stemming the tide of lawlessness associated with illegal immigration.

Supporting law enforcement also means deporting illegal aliens with violent criminal records who have remained within our borders.

It is the first duty of government to keep the innocent safe, and President Donald Trump will fight for the safety of every American, and especially those Americans who have not known safe neighborhoods for a very long time.





Officer down: Police deaths hit a 5-year high

From USA Today ... Susan Miller

The number of U.S. police officers killed in the line of duty hit a five-year high in 2016 — and there were more ambush-style attacks than in the past two decades, according to statistics released Thursday.

The grim numbers, outlined in a preliminary report from the National Law Enforcement Officers Memorial Fund, show that this year's 135 fatalities were a 10% increase over the 123 officers who died in the line of duty last year.

The report comes as police-community tensions remain at fever pitch across the nation. The shooting of unarmed black teenager Michael Brown in Ferguson, Mo., two years ago thrust police-involved shootings into the spotlight and launched Black Lives Matter protests into a national movement.

As those tensions escalated in the past year, officers became targets. In July, five cops were stalked and killed in Dallas by a heavily armed sniper who opened fire at a peaceful protest. In Baton Rouge less than two weeks later, three officers were gunned down and three others wounded in an ambush.



[USA TODAY](#)

[Ambush-style killings of police up 167% this year](#)

Gun-related incidents were the top cause of death, according to the memorial fund report, with 64 officers shot and killed. Of the 64, 21 were the result of ambush attacks, the report says.

Twenty officers died in eight multiple-shooting death incidents in 2016, including the Dallas and Baton Rouge attacks, tying with 1971 for the highest total of any year since 1932, the report said.

"Public safety is a partnership and, too often, the service and sacrifice of our law enforcement professionals is taken for granted," Craig Floyd, president and chief executive of the National Law Enforcement Officers Memorial Fund, said in a statement. "We must never forget that 900,000 law enforcement officers nationwide risk their lives every day for our safety and protection. And, this year, 135 of those men and women did not make it home to their families at the end of their shift."

Other statistics from the report on 2016 fatalities:

- Texas had the highest number of officer fatalities with 17, followed by California with 10, Louisiana with nine, Georgia with eight and Michigan with six.
- 53 officers were killed in traffic-related incidents, which was 10% more than the 48 deaths in 2015.
- Six of the fatalities were female officers.

Follow Susan Miller on Twitter: @susmiller



MIND & SPIRIT

9 WAYS TO STAY SAFE WHEN WALKING ALONE

BY: [CARLYE MALCHUK](#)

In life, there are times when one should just take a risk and be daring...but walking alone is not one of those times. Women who walk alone -- especially at night -- are at risk of harassment, or even assault. Yet no matter how you try to avoid it, it's almost inevitable you'll have to walk by yourself at some point -- to your car, front door, or perhaps the corner store. Make sure you follow these tips to stay safer.

1. Keep your keys ready

Even if it's a quick jaunt from your front door to your car, it's a good idea to keep your keys ready at all times. Hold on to them inside your pocket. Then, bring them out holding the proper key in position as you approach your car or front door. This will eliminate fumbling around in your purse for them outside, which will distract you from your surroundings.

2. Walk with confidence

Walk with confidence and purpose when you're out solo. Keep your head up and don't be afraid to make eye contact with those you pass. Walk at a steady pace and walk facing traffic to keep yourself visible. If you get lost, don't wander aimlessly. Keep your pace steady and head for the nearest store or restaurant to ask for directions.

3. Trust your gut

When out alone at night, your instincts are your best friend. If you are worried someone is following you, turn around. Let the person know you're aware of their presence. Don't head straight for your car or home, but go to a nearby store or restaurant, somewhere public and safe.

4. Carry a noisy friend

Keep some kind of noisemaker on your keychain or pinned to your jacket. A personal alarm or whistle can be used to let those around you know when something is wrong.

5. Know what to do in the worst-case scenario

A woman's best defence against an attack is awareness and action. If you are faced with an uncomfortable or dangerous situation and you can escape, do so immediately. Only you can determine what you can or will do when faced with an attacker. Self-defence moves and tips can be found from various web sources, or through community self-defence classes.

6. Avoid struggling with lots of bags

Struggling with five different bags at night as you make your way into the house can be a fact of life, but you should avoid it whenever possible. Multiple bags can prevent your ability to react quickly should a dangerous situation arise.

7. Avoid hiding spots

Parked cars, dark alleys and unlit corners of parking garages are all places that you should avoid when you're out alone. Keep yourself in visible places on the sidewalk or street as much as possible

8. Keep walkways clear

In the winter, it's important to make sure any pathway from your car to your door is clear of ice and snow. Shovel the areas regularly and keep a container of sand, nonclumping cat litter or ice melt handy to control any icy situations. Keeping an extra container in your trunk is a good idea for any ice you encounter away from home.

9. Choose your footwear wisely

Those leather pumps may look fantastic, but they won't provide the secure footing you need, especially in the winter when ice and snow are a factor. Choose footwear that is comfortable, such as runners. If necessary, wear one pair of shoes to the office and bring your indoor footwear in a bag.

Source: Government of British Columbia, Ministry of Community Services website



Here are the current 10 most dangerous cities in North Carolina:

- Lumberton
- Henderson
- Kinston
- Laurinburg (tie)
- Statesville (tie)
- Goldsboro
- Rocky Mount (tie)
- Smithfield (tie)
- Salisbury
- Burlington

Remember that, when comparing the crime rate, population is taken into consideration. While cities like Durham, Fayetteville and Charlotte see plenty of crime – and also more frequently than those listed below – the lower population means more crime per person and more likelihood of it happening if you visited. In larger cities, you’re a fish in a big pond, but in these smaller towns that already see plenty of crime, you’re a big fish in a small pond and more likely to be targeted.

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Sheriff Police Foundation

In 2008 the North Carolina Sheriff Police Alliance kicked off a new chapter in fundraising efforts. Donations to the Sheriff Police Foundation will help to fund the services we provide, including a death benefit for the survivors of officers killed in the line of duty, scholarships for the children of law enforcement officers, and prompt legal representation for any officer involved in any incident while performing his/her duties as a law enforcement officer. We are a 501(c)(3) organization and all donations are tax deductible. "This was a big step into the future for our members who deserve the best of what is available related to their needs, We are charged with the responsibility to protect our members and that exactly what we do!" said Secretary Treasure Rickey Padgett. You can check out the Foundations web page at www.sheriffpolice.com.

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Find us on Facebook

The North Carolina Sheriff Police Alliance Facebook page is up and running check us out!

<https://www.facebook.com/pages/North-Carolina-Sheriff-Police-Alliance/124586957558711>



MENTAL HEALTH NEEDS IN THE CRIMINAL JUSTICE SYSTEM

An important and intersecting area of criminal justice and health policy is how to better handle a person with a mental illness who becomes involved in the criminal justice system. People who are experiencing a mental health crisis are more likely to encounter police than get medical help, according to the [National Alliance on Mental Illness](#) (NAMI). As a result, 64 percent of jail inmates have a mental health problem, according to the Bureau of Justice Statistics in the U.S. Department of Justice.

A serious mental health condition afflicts an estimated one-quarter of people booked into jails, according to NAMI. Agencies and officials at many stages of the criminal justice system face the challenge of responding effectively to these needs. State legislatures are interested in how policies can achieve better results for both systems and individuals.

Law Enforcement

Crisis intervention teams (CITs) are formal partnerships among police departments and mental health providers that offer training to help law enforcement personnel identify, assess and de-escalate situations in which someone is experiencing a mental health crisis. Currently, 2,954 crisis intervention teams operate in 46 states. Laws in at least [18 states](#) address such training for law enforcement personnel.

Pretrial Diversion

A defendant's first appearance in court provides an opportunity to identify those with mental health needs and route them away from the traditional criminal justice system process. A growing trend in pretrial policy has been actions to allow or expand [diversion](#) programming for people with mental health needs or substance abuse disorders. Laws in at least 20 states authorize diversion for people identified as having a mental health condition related to their criminal behavior. Some of these allow for mental health courts. [Problem-solving courts](#) are prevalent throughout the states, and a trend in corrections and sentencing policy has been to codify best practices or create state oversight for treatment diversion options. Collaborations between criminal justice and behavioral health systems facilitate diversion, and emphasis on evidence-based treatment programs promotes better outcomes.

Corrections and Re-entry

According to the Bureau of Justice Statistics, while there is a high prevalence of [mental health problems](#) among prison and jail inmates, about 1 in 3 state prisoners and 1 in 6 jail inmates received treatment in custody. And, according to the [National Institute of Corrections](#), prison and jail inmates who have physical health, mental health and substance abuse conditions experience more reintegration difficulties upon release, making access to care a re-entry priority for them.

State legislatures have enacted policies that address [access to health care](#) upon release from a prison or jail. This includes Medicaid suspension instead of termination, and other measures to improve Medicaid enrollment upon release for offenders who have mental health needs.

Behavioral Health Services

State mental health agencies and other single state agencies are the government organizations that provide mental health and behavioral health services in the states. Their primary responsibility is for people who are not insured and/or need a high level of treatment or resources. State agencies spent more than \$44 billion in 2012 on mental health services for more than 7 million people, according to the federal Substance Abuse and Mental Health Services Administration. These state agencies vary both administratively and in how they fund services, including [Community Mental Health Block Grants](#), general state revenues and other sources. State agencies also play a role in educating the public about recent changes and coverage of mental health services as a result of the Patient Protection and Affordable Care Act (PPACA) and [Medicaid expansion](#), which varies by state.

An NCSL LegisBrief produced in August 2015, [Addressing Mental Health in the Justice System](#), provides more information.



7 of the biggest issues facing law enforcement in 2016-2017

Take a moment to reflect upon these issues and analyze your agency's readiness

No one has to the ability to predict the future, and ancient soothsayers were not really magical, but you don't have to be Nostradamus to identify the challenges which might lie ahead for law enforcement leaders this coming year. All we have to do is apply historical information and meld it with intuition and data to foresee likely trends ahead.

The year 2015 was among the most challenging of times for law enforcement. Each year brings about a new set of triumphs and tragedies. The public scrutiny placed upon police will require leaders to be more focused and vigilant than ever before.

Here are seven critical issues likely to confront law enforcement leaders in 2016/2017

1. Anti-Terrorism

Now is a good time to dust off those action plans that followed the 9/11 terrorist attack. The recent carnage in Paris and San Bernardino has shown that the sleeping giant of urban terrorism has awakened. Local law enforcement will once again play a critical role in gathering intelligence and preparing for the possibility of an attack.

Traditional methods of policing are no match for the sophisticated urban terrorist who utilizes high-powered weaponry, explosives and guerilla warfare tactics. Enhanced specialized training will be required. Additionally, the challenge for law enforcement will be to strike a balance between the need for sophisticated military-type equipment against the public scrutiny about the "militarization of the police."

This problem is compounded by the President's 2015 decree that has led to the confiscation of such vital equipment. Clearly, there is work to be done politically to lobby for a reversal of course in the interest of local preparedness

2. Body Worn Camera (BWC) Scrutiny

If your agency utilizes BWCs, be prepared to defend your policy for release or retention of recordings. There is little consistency between departments when it comes to the deployment of BWCs. The first two questions asked following a controversial incident will be:

1. Was the officer's BWC activated?
2. When can we (the public, media, attorneys, family, etc.) see the footage?

The decision to retain or release BWC recordings is clearly up to each individual department. Whatever you choose to do, be consistent. Do not give in to the temptation to release the BWC videos showing officers doing good deeds (saving lives, helping homeless people, etc.) while withholding the controversial ones..

4. Criminal Prosecution of Officers

There appears to be a growing desire to induce criminal prosecution for officers whose actions result in injury or death. It is difficult to discern if there has always been a need for such prosecutions, but perhaps just not the political will. Regardless, this scrutiny is the new normal. Little can be done to prepare for such situations other than to make sure the bar for professional conduct is raised high within police organizations. The most common activities whereby criminal prosecution could result are armed confrontations and vehicle collisions. Identifying potential problems before they manifest into criminal misconduct is essential. Proper training in the use of deadly force and safe vehicle operations are paramount to averting disaster in these critical areas. **Continued on the next page**

5. Federal Agency Involvement/Oversight

In the past few years, the Justice Department and other federal agencies have responded rapidly to intervene on local police matters. This is likely a result of political pressure from D.C. or a history of failures in various police and sheriff's departments across the U.S.

Regardless of the reason, it is a trend that must be reckoned. Much can be learned from perusing existing published reports, consent decrees, monitors or other documents where federal agencies have been involved. As the saying goes, "the best defense is an offense." Understand the federal process and the factors that lead to oversight. Develop strategies and put safeguards in place based upon this research.

6. Recruitment and Retention

Recruiting and retaining officers is always a challenge. In 2016 and into the foreseeable future, it's going to be even harder to keep the cops you have in the wake of public scrutiny. A recent article in USA Today indicates that open positions for California law enforcement officers has increased by 603 percent since 2010, according to the Peace Officer Standards and Training Commission (POST).

The last time this shortage occurred to this degree was back in the early-mid 2000s. The difficulty then stemmed from trying to lure the candidates away from higher-paying opportunities in the dotcom and other sectors. Nowadays, the reduced pension benefits, understaffing, and the fear of making a mistake that will bring scrutiny and perhaps criminal prosecution is difficult to overcome. It will require extra effort to keep the morale and enthusiasm for policing at high levels.

As always, strong, competent leadership and a healthy relationship with your community will offset negativity and maintain the esprit de corps that the profession so rightly deserves.

7. Social Media

Police cases are being tried in the court of public opinion on the internet. The favorite media buzz phrase is, "officer *caught* on video" which immediately proscribes that an officer was doing something wrong.

Plaintiffs' attorneys are utilizing social media to highly publicize cases in an effort to prejudice the pool of potential jurors. In some cases, law enforcement has taken to social media as a means to defend the actions of officers under scrutiny. This can be a double-edged sword. Here again, consistency is essential. If you comment on one case and not another, it suggests that there may be something nefarious to hide. Embrace social media, but don't be too over-zealous in its use. Develop a sound, reasonable social media policy and stick to it regardless.

Conclusion

As we transition into 2016, we must recognize that these challenges will intensify and will require our undivided attention. Take a moment to reflect upon these and other trends that affect the policing profession, and give introspection as to your own agency's readiness. Damn the torpedoes, full speed ahead — 2016 will no doubt be yet another year of rough seas.

About the author

Paul Cappitelli is an honorably-retired law enforcement professional with over 39 years of experience. From 2007-2012, Paul served as Executive Director for the California Commission on Peace Officer Standards and Training (POST). Prior to his POST appointment, he retired at the rank of Captain from the San Bernardino County Sheriff's Department in California, following 29 years of service. Paul is a past and present member of several professional groups and associations. He holds an Undergraduate Degree in Business Management, and a Master's Degree in Public Administration. He is currently a Public Safety Consultant and Police Practices Expert: www.paulcapp.com



A Checklist For Starting a Neighborhood Watch Pro-

You Will Need

- A person or group of people committed to starting a Neighborhood Watch.
- A planning committee to initiate the program.
- A list of what issues initially need to be addressed in your community.
- A means of communicating with the residents, e.g., e-mail, fliers, telephone trees.
- Publicity for the initial Neighborhood Watch meeting.
- A meeting agenda to keep things moving and on track.
- A place to meet-resident's house or apartment, community center, school, library.
- A crime prevention officer to discuss the crime issues in the neighborhood and to help train members.
- A map of the community with spaces for names, addresses, and phone numbers of all households.
- Brochures or other materials on topics of interest to the residents.
- A sign-up sheet for those interested in becoming block or building captains.
- Neighborhood Watch signs to be posted around the community. Some jurisdictions require a minimum number of participants before Neighborhood Watch signs can be posted.
- Facts about crime in your neighborhood. (These can be found in police reports, newspapers, and residents' perception about crime. Often residents' opinions are not supported by facts, and accurate information can reduce fear of crime.)



To Add Excitement

- Mix business with pleasure -allow attendees time to socialize.
- Seek out neighborhood go-getters -civic leaders and elected officials -to be your advocates and mentors.
- Work with such existing organizations as citizens' association, tenants' association, or housing authorities.
- Provide speakers on topics of community interest.
- Link crime prevention into activities promoted by other groups: child protection, anti-vandalism projects, community service, arson prevention, recreation activities for young people.
- Start a neighborhood newsletter.
- Arrange for McGruff to make a surprise appearance at a meeting, rally, or other event.

To Build Partnerships

- The police or sheriffs' office's endorsement is critical to a Watch group's credibility. These agencies are the major sources of information on local crime patterns, crime prevention education, and crime reporting.
- Local businesses and organizations can help provide fliers and a newsletter, offer meeting places, and distribute crime prevention information. Ask an electronics store to donate cellular phones.
- Libraries can provide research materials, videos, computers, and meeting space.
- Media can aid Neighborhood Watches by publicizing recruitment drives.
- Look to volunteer centers, parent groups, and labor unions for advice on recruiting volunteers.
- Teenagers are valuable resources. They can be an integral part of a citizens' patrol including biking and rollerblading to scout the neighborhood. / Places of worship can provide meeting space and a good source of volunteers.

Courtesy of the Sacramento California Sheriffs Department



You've never walked in that man's shoes or saw things through his eyes or stood and watched with helpless hands while the heart inside you dies. So help your brother along the way no matter where he starts for the same God that made you made them too these men with broken hearts ...

New Challenges and Opportunities

Law enforcement is not a traditional 9 to 5 desk job, nor are its ranks filled with stereotypical figures from TV and movies. Today, law enforcement offers a career environment that is diverse in both opportunity and personnel. Law enforcement officers are empowered with the awesome responsibility and authority to maintain public order.

At the same time, officers have the unique opportunity to engage with citizens, identify and solve problems, and positively affect their communities on a daily basis. The result is a dynamic profession that blends tactical response, critical thinking, and interpersonal skill. Law enforcement agencies respond to tens of thousands of calls for service each year. Each day presents new challenges that require application of these varied skills in new and different situations.

Policing offers a variety of experiences throughout your career with a range of training, special assignment, and professional advancement opportunities. Training does not stop after the academy. State-mandated training requirements ensure that officers will continue to develop and hone their skills. After an average of two years in uniformed patrol, officers may have the opportunity to branch off into specialization areas based on their interests and ambitions. These special assignments vary by agency but typically include investigations; alternative patrol (e.g., bicycle, mounted); and traffic enforcement, just to name a few. Furthermore, for those who desire a leadership role, the opportunities for advancement are great.

With more than 17,000 state and local law enforcement agencies, there is plenty of variety in location, type of agency, and specialization.

Law enforcement is a professional job, requiring a variety of skills. While policing has not forgotten its roots, it has evolved into a modern profession involving a range of skills from technical writing and problem solving to applied sociology and technological know-how. Law enforcement offers a depth and breadth of opportunity, from smaller departments where an officer may be a jack-of-all-trades to larger departments where the work can be highly specialized. Regardless, you'll find a diversity of job types within policing.

Homeland Security Investigations Tip Line: 866-DHS-2-ICE

Report suspicious criminal activity to the ICE HSI Tip Line 24 hours a day, 7 days a week. Individuals across the world can report suspicious criminal activity to the ICE Homeland Security Investigations (HSI) Tip Line 24 hours a day, seven days a week. Highly trained specialists take reports from both the public and law enforcement agencies on more than 400 laws enforced by ICE HSI.

What types of crimes should you report to the ICE HSI Tip Line?

- Terrorism
- Cyber Crimes
- Drug Smuggling
- Money Laundering
- Human Trafficking/Smuggling
- Human Rights Violators
- Import/Export Violations
- Child Pornography/Exploitation
- Document and Benefit Fraud
- Gang-related Crimes
- Intellectual Property Rights Violations
- Worksite Enforcement

If you would like to report suspicious criminal activity:

Call 866-DHS-2-ICE (866-347-2423)
(from U.S. and Canada)

Report Suspicious Criminal Activity.



North Carolina protects the right to bear arms under Section 30 of the state constitution, but this does not mean that everyone may carry a gun, or that you may always carry a gun wherever you like. While you may openly carry a weapon without a permit, North Carolina requires a concealed carry permit to carry a weapon concealed on (or near) your body or vehicle unless you are on your own premises. (N.C. Gen. Stat. Ann. § 14-269.) For more information on permitting laws, see [Gun Permit Laws in North Carolina](#).



People Who May Not Carry a Gun in North Carolina

The following individuals are prohibited from carrying a weapon (open or concealed) in North Carolina.

- people younger than 21 years old
- non-United States citizens
- people who have not resided in North Carolina for at least 30 days prior to the date of the application
- people ineligible to possess a firearm under federal law
- people under indictment for or convicted of a felony
- people convicted of certain violent crimes
- people free on bond pending trial, appeal, or sentencing for a crime that would disqualify that person from obtaining a concealed handgun permit
- people convicted of driving under the influence within three years prior to the date of the application
- fugitives from justice
- unlawful users or people addicted to drugs or alcohol
- people adjudicated as mentally ill
- people discharged from the United States armed forces under other than honorable conditions

(N.C. Gen. Stat. Ann. § 14-415.12.)



2017 has already brought many changes but the one thing that has not changed is the War on Police.

The War on Law Enforcement has reached new heights. Previous National Police hate groups have made it politically correct to allow and even promote the killing of law enforcement officers. This has allowed those who were already committing crimes to have an excuse for their criminal behavior. The anti law enforcement organizations have gained non-profit status and created many levels of non-profit fundraising unannounced to even many of their donors. What was once a well-respected and honored profession has somehow become in the eyes of the lawless a firing range welcoming assaults and killing of law enforcement officers one after another. Officers now represent a target for those who wish them harm and death. Death and destruction is a chartered course for the anti law enforcement organizations. The far left wings of certain political parties want to reduce the very institutions that have protected our communities all across America for over a century.

Law enforcement has become a stand-alone profession where the politically correct crowd works daily to diminish the strength and capacity of an organized well-respected entity. An entity run and trained by the government, supervised by highly trained professionals wanting to protect and serve their communities in any capacity in an effort to provide a safe and high quality of life for all citizens. I have spent 33 years in many assignments and have never backed down from one or asked to be transferred. I have taken on assignments given to me by the very government I worked for. I have asked nothing of no one I did not require of myself. I have seen my share of heartache and felt the pain of someone else's heartache. I have lost sleep worrying about them because they had no one else who cared to worry. I have held and cradled a young man gunned down in the prime of his life while his body went limp and his breaths stopped. I just pleading with him not to give up, but to no avail. I saw his last tears in his eyes as he knew he was not going to make it no matter how hard I tried to keep him here but for one more day or one more minute.

The disappointment I have in those who oppose law enforcement at every step is greater than the anger they possess. So if I seem to be very protective of those I have been in the trenches with while working the streets, schools and communities please understand I have my reasons as I just stated.

The North Carolina Sheriff Police Alliance will protect our law enforcement members while educating them in the best ways to protect themselves.

While all law enforcement officers are not perfect I can assure you the 99% majority will not do anything knowingly to harm the public, their credibility or their reputation. I have proudly represented some of the finest men and women in law enforcement and will continue to do so as they need and organization such as the North Carolina Police Alliance to do so!



s/ *Rickey Daddett*, Secretary, NCSPA
ncsheriffpolice1@aol.com



Link on pages 8 and 13

NCSPA Member Benefits

- Attorney representation in all civil or criminal lawsuits arising out of your duties as a law enforcement officer.
- Attorney representation at shooting scenes and other critical incidents day or night.
- Alliance representation in unfair disciplinary actions taken against you the member!
- Veteran representation at the North Carolina legislature
- Pension and financial counseling.
- Discounts with Alliance attorneys on legal representation in private matters.
- Only \$15 monthly or \$150 per year
- 100% of dues and contributions stay right here in North Carolina to benefit law enforcement officers here at home.
- Discounted rates for attorney cost on personal matters based on a referral from the NCSPA.
- AFFORDABLE PROTECTION \$200,000 policy with small additional cost ACCIDENTAL DEATH, Line of Duty Death and much more included. Check out the Website for information at ...
www.sheriffpolice.com

